



UNITE SCHOLARS & MENTORSHIP PROGRAM



MISSION:

- To break the vicious cycle of poverty, oppression & wasted human potential by empowering uniquely talented yet impoverished youth across Tanzania with access to quality education through A-Levels and beyond.
- To nurture creative and independent thinking and the development of the personal and professional life skills necessary for success as active, engaged, and productive global citizens.

TIMELINE OF OUR 77 SCHOLARS

2018

Unite launched the Unite Scholars program with the sponsorship of seven scholars.

- One graduated from university and has a career in accounting.
- One graduated from medical school and is working as a doctor.
- One is in university, family funded.
- Two are still in secondary, Unite funded.
- One went to private, extended family funded.
- One graduated and is working at UFP.



TIMELINE OF OUR 77 SCHOLARS

2019

Unite enrolled our second class of six scholars.

- Five are now in university in Tanzania. One is fully funded by Unite and two are partially funded by Unite.
- One is now in university in India.



TIMELINE OF OUR 77 SCHOLARS

2020

Unite enrolled our third class of 30 scholars.

- 26 are now in universities across Tanzania. Many are receiving partial financial support from Unite.
- One is working for Unite while studying to retake national exams.
- Two are working in agribusiness and are supported in part by Unite.
- One left to go private, extended family supported.



TIMELINE OF OUR 77 SCHOLARS

2022

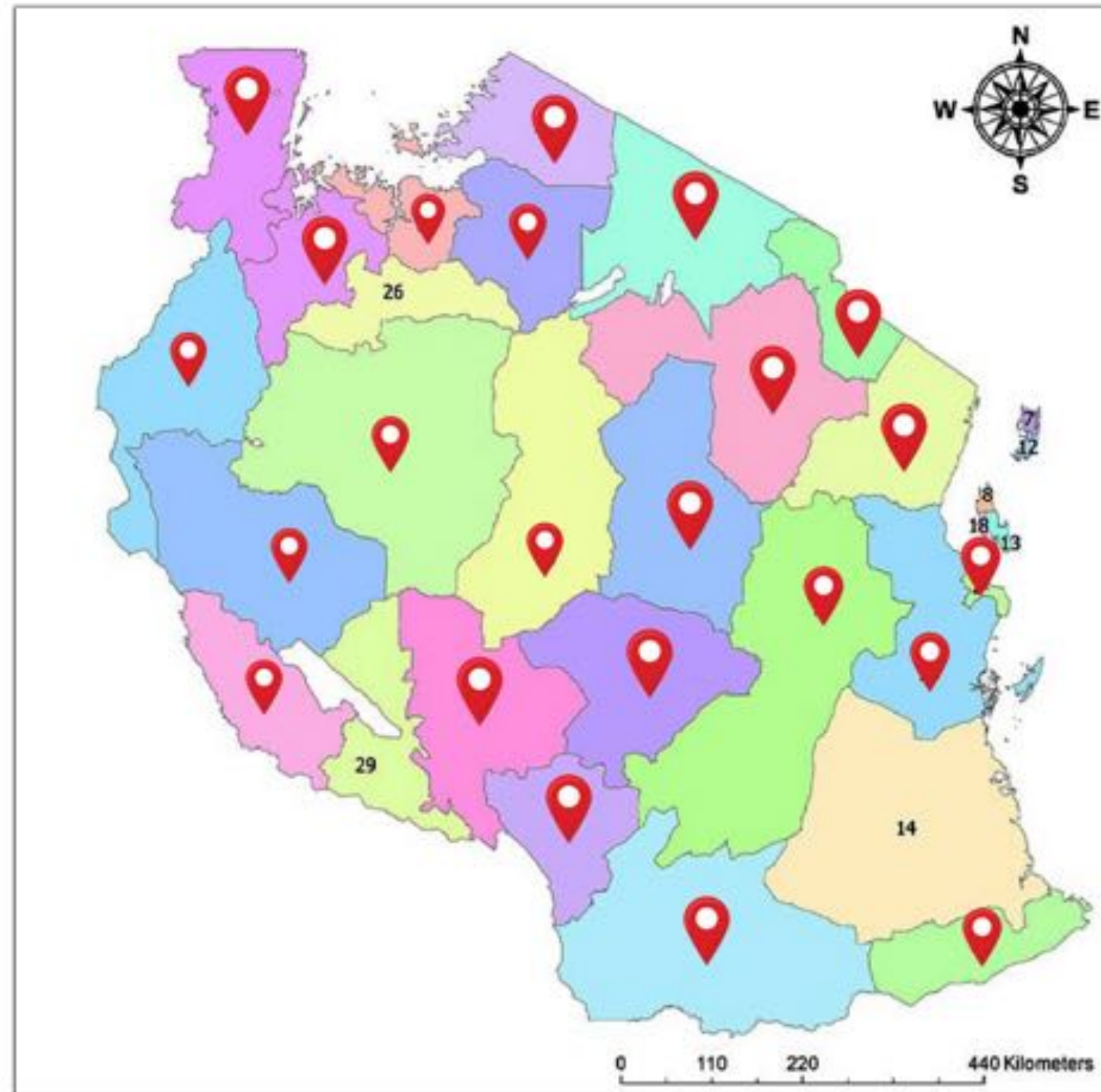
Unite launched the fourth class of 13 scholars. All are now enrolled in their second semesters of Form 5 in higher secondary schools across Tanzania.

2023

Unite enrolls our fifth class of 21 scholars.



WHERE UNITE SCHOLARS COME FROM



A group of children are playing in a dirt area, possibly a schoolyard or a play area. They are wearing colorful clothing and have their arms raised in the air, suggesting they are happy and engaged in an activity. The background shows a dirt path and some trees, indicating an outdoor setting. The overall tone is positive and hopeful.

WHY IT MATTERS

44% of Tanzania's population age 14 or younger.

KEY FACTS

- ~84% of children enroll in primary school (ages 6 to 13).
- ~28% of children enroll in lower secondary school for their O Levels, Form 1 through Form 4 (ages 13 to 17).
- ~3% of all Tanzanian youth enroll in higher secondary school for their A Levels, Form 5 and Form 6). Most youth who are able to complete higher secondary come from wealthier families.



(Sources: UNESCO, 2020; Unicef)



WHAT'S INCLUDED

in the Unite Scholars sponsorship

WHAT'S INCLUDED IN SPONSORSHIP

- 01 All school fees and mandatory contributions.
- 02 Uniforms (school, sports, religious outfits, shoes, etc.), all schoolbooks, school supplies, etc.
- 03 All boarding necessities (e.g. trunks, mattresses, bedding, plates, buckets)
- 04 Undergarments, feminine hygiene items, and all necessary personal items
- 05 Health insurance
- 06 Transport to and from school and their homes for all school holidays.
- 07 Transport to and supplies for regular meetings with Unite Mentors over school holidays.
- 08 A smart phone to conduct all Unite communications and reporting

WHAT'S INCLUDED IN SPONSORSHIP

09 At least one home visit (logistics depending)

10 Family support (food, supplies, bicycles, solar panels, etc)

11 A grant to start an approved small business

12 Access to Warrior for Change interest-free loans

13 Assistance through university application process

14 Financial support through university on a case-by-case basis

15 Opportunity to attend Unite events, workshops, trainings & internships

16 A network of engaged and supportive Unite Scholars & alumni across the country and beyond



ADDITIONAL PROGRAMS



PAID INTERNSHIPS

Unite Scholars are encouraged to work at Unite Food Program HQ and in the field with our teammates in western Tanzania as possible. The best time for prolonged internships is following Form 6 graduation in June and before university begins in late October. Unite Scholars are also placed with partner schools, organizations, and companies around the country for paid internships. Unite generally underwrites 50%-75% of these experiences.

- In 2021, 18 Unite Scholars participated in paid internships with Unite Food Program
- In 2022, 26 Unite Scholars participated in paid internships with Unite Food Program and partner companies, schools, and orgs.



PROJEKT INSPIRE

Projekt Inspire is a Dar-based company that runs an annual highly competitive and selective five-day-long STEM boot camp in Tanga, Tanzania. Unite has sent a number of scholars and served as a Bootcamp sponsor in the past. We are growing our partnership to ensure more STEM-related training for all of our scholars and graduates. The boot camps aim to mainstream project-based and integrated learning to complement the formal secondary schools' science and mathematics curriculum and also to guide talented youth in the pursuit of STEM-related careers.

INTERNATIONAL TRAINING PROGRAMS



Unite Scholar graduate Elina Green has joined our team as an official advisor to the board to assist with enrolling our scholars in a number of international training programs that she has been admitted to and completed with the support of Unite. These programs include:

- The **Yale Young Global Scholars Program**, a rigorous academic enrichment program for outstanding high school students from around the world. Each summer, students from over 150 countries participate in one interdisciplinary, two-week session online or at Yale.
- The **Aspire Leaders Program** run through Harvard University. Students access self-assessment tools, Harvard course materials, and live seminars to address questions of identity, technology, ethics, and structural change.
- The **Cyber Girl Fellowship**, a free one-year program that equips girls and women aged 18 to 28 with cybersecurity skills.
- The **WAAW Fellowship Summit** in Cape Town. WAAW (Working to Advance STEM Education for African Women) is a non-profit headquartered in Lagos, Nigeria, that works to expand African engagement in technology and innovation
- The **African Girls' Code Initiative**, commissioned by UN Women, trains 2,000+ girls aged 17 to 25 across Africa to become computer programmers, creators, and designers.



UNITE CLUB PROGRAM

FACTS & FIGURES

2020-2023

Since Unite launched our first club on September 1, 2020, we have expanded to reach eight schools across Tanzania and two schools in Northern Uganda. Since the program started we have reached more than **1,326 students**.



UNITE SOFT SKILLS CURRICULUM

Unite's soft skills training modules covers the following topics:

- Self Awareness
- Time Management
- Personal Branding
- Networking
- Interviewing
- Presentation skills
- Communication skills
- Active Listening
- Feedback vs Criticism



ADDITIONAL KEY TRAININGS

- Emotional Intelligence
- Effective Use of Social Media
- Managing Stress & Anxiety.
- Identifying & Coping with Depression
- Environmental Stewardship
- Scholarship resources and application training



THE UNITE PASSION PROJECT

The Unite Passion Project is a library of more than 120 videos that have been made by experts and professionals around the world sharing about their careers. The goal of the program is twofold:

- To expose youth to a wide array of career options, activities, and perspectives by sharing the stories of people who have found their passions.
- To showcase ways that various ideas and talents can be translated into meaningful, impactful, and rewarding work.





HUMMINGBIRD PROGRAM

UNITE HUMMINGBIRD PROGRAM

In 2020 we launched the Unite Hummingbird program led by Unite's environmental scientist Clara Wilson Ngowi to plant trees and school gardens not only to reforest the Earth and provide food, but also to educate scholars, Unite club members, and the community about the importance of environmental conservation, reforestations campaigns, and organic farming practices. Currently, we have planted ~1,150 trees in six secondary schools and in one primary school across Tanzania.





THE PATH AHEAD

FOCUS AREAS MOVING FORWARD

- 01 Secure partnerships for paid internships for more Unite Scholars.
- 02 Explore VETA and vocational training opportunities for our Form 6 and university graduates.
- 03 Enroll more Unite Scholar families in the Social Impact Work for UFP.
- 04 Incorporate writing workshops and computer skills trainings.

“Unite has taught me that we – that all people – must do all we can to help others who are suffering from difficulties. It is very important to see that someone is living a good life because of you.”

~Pili Bida



THE UNITE SCHOLARS PROGRAM TEAM



ANNE WELLS
Unite Founder & Director



ANTY MARCHÉ
Unite Program Director



JOAN MNZAVA
Scholars' Program
Manager



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Unite Curriculum
Developer



CLARA NGOWI
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DR. RAYMOND MGENI
Prog. Advisor &
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